

ENDUMENI LOCAL MUNICIPALITY (DUNDEE)



EXTERNAL FINANCIAL ASSISTANCE APPLICATION FOR TERTIARY EDUCATION - 2020/2021

The Endumeni Municipality, in its endeavour to mitigate skills shortages has adopted a bursary scheme as an initiative to assist financial needy students who are residents of the Endumeni Municipal area to pursue further studies at recognized institutions.

REQUIREMENTS:

To apply for a Bursary, an applicant needs to first apply to a recognised tertiary institution (i.e.) a University, Technikon and upon receiving a letter of acceptance / admission from the institution the student can then apply for a bursary in the following fields of studies only:

- Scarce Skills as Gazetted (Link on the Endumeni Local Municipality Website)
- Information Technology
- Office Computing
- Secretarial Studies

NB: Applicants who are not registered to study in the fields of study will not be considered and should not apply

THE APPLICANT MUST:

- Be a South African Citizen within an age limit of 35 years and under.
- Persons with disabilities are encouraged to apply.
- Be a resident of the Endumeni Municipal area.
- Not have acquired a Bursary from another institution /Organisation.
- Comply with the entry requirements set by the Institution.
- Complete a Bursary application form.
- Be prepared to enter into an agreement with the Endumeni Municipality

DOCUMENTATION REQUIRED: (all documentation below is compulsory)

- Certified copy of matric (Grade 12) and grade 11 results
- Certified copy of identity document ID of applicant
- Certified copies of both, ID, and proof of income of parent/guardian
- Acceptance/Admission letter from tertiary institution
- Certified copy of first year results if applicant is a second -year student

DIRECTIONS TO CANDIDATES

Applications on the official Bursary application form obtainable at Endumeni Municipality Human Resources Sections, together with certified copies of all compulsory documents mentioned above must reach the undersigned not later than: **12 February 2020 at 16H00.**

Enquires regarding the above post can be made with the following person, Mr S.L.A Mhlungu -Human Resources Manager, on 034-212 2121 during office hours

Late applications or applications without an official bursary application form as well as e-mailed or faxed applications will not be considered. Canvassing of any member of the Committee will immediately disqualify applicants.

Correspondence will only be entered with successful applicants. Should no response to an application submitted be received within six weeks from the above -mentioned closing date, it must be assumed that your application was unsuccessful



S.D MBHELE

MUNICIPAL MANAGER

PRIVATE BAG X 2024

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GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF HIGHER EDUCATION AND TRAINING**NO. 1266****26 NOVEMBER 2020**

I, Bonginkosi Emmanuel “Blade” Nzimande, Minister of Higher Education, Science and Innovation, after gazetting and publishing the draft report for the 2020 National List of Occupations in High Demand (OIHD) for public comments, as part of the methodology adopted to identify occupations that are in high demand in the South African Labour market, hereby publish the National List of Occupations in High Demand: 2020. All enquiries on the list can be directed to:

The Director-General, Private Bag X174, Pretoria, 0001, for attention: Ms M Khuluvhe, email Khuluvhe.m@dhet.gov.za. The list is available on the Departmental website: www.dhet.gov.za.

**Dr BE Nzimande, MP****Minister of Higher Education, Science and Innovation****Date: 20 November 2020**



**higher education
& training**

Department:
Higher Education and Training
REPUBLIC OF SOUTH AFRICA

NATIONAL LIST OF OCCUPATIONS IN HIGH DEMAND: 2020

The 2020 list of OIHD comprises a total of 345 occupations. The order of occupations listed has no relation to priority, but rather follows the ordering of the OFO framework.

Additionally, this list is not intended to signal shortages (i.e., this is not a scarce skills list), and it is not intended to be used to inform the recruitment of critically skilled foreign nationals⁴.

| 6-Digit OFO Code | 6-Digit OFO Description | Minimum Qualification Required |
|------------------|---|---|
| 2019-112101 | Director (Enterprise/Organisation) | Diploma or advanced certificate (NQF Level 6) |
| 2019-121101 | Finance Manager | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) |
| 2019-121103 | Credit Manager | Diploma or advanced certificate (NQF Level 6) |
| 2019-121104 | Internal Audit Manager | Occupational certificate (NQF Level 7) |
| 2019-121201 | Human Resource Manager* | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-121202 | Business Training Manager | Diploma or advanced certificate (NQF Level 6) |
| 2019-121206 | Health and Safety Manager | Diploma or advanced certificate (NQF Level 6) |
| 2019-121301 | Policy and Planning Manager | Diploma or advanced certificate (NQF Level 6) |
| 2019-121901 | Corporate General Manager | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) |
| 2019-121903 | Physical Asset Manager | Diploma or advanced certificate (NQF Level 6) |
| 2019-121905 | Programme or Project Manager* | Occupational certificate (NQF Level 5) |
| 2019-121908 | Quality Systems Manager | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-122101 | Sales and Marketing Manager | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-122102 | Sales Manager | Diploma or advanced certificate (NQF Level 6) |
| 2019-122104 | Interactive and Direct Marketing Strategist | Diploma or advanced certificate (NQF Level 6) |
| 2019-122105 | Customer Service Manager | Diploma or advanced certificate (NQF Level 6) |
| 2019-122301 | Research and Development Manager | Diploma or advanced certificate (NQF Level 6) |
| 2019-131101 | Agricultural farm manager | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-131103 | Forestry operations supervisor | Bachelor's degree or advanced diploma (NQF Level 7) |

⁴ The only official list to inform the application of the work visa is called the Critical Skills List to be published by the Department of Home Affairs.

| 6-Digit OFO Code | 6-Digit OFO Description | Minimum Qualification Required |
|------------------|---------------------------------|---|
| 2019-132101 | Manufacturer | Diploma or advanced certificate (NQF Level 6) |
| 2019-132102 | Industrial Production Manager | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-132104 | Engineering manager* | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) |
| 2019-132106 | Manufacturing Quality Manager | Diploma or advanced certificate (NQF Level 6) |
| 2019-132107 | Quality Manager | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-132301 | Construction project manager | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) |
| 2019-132401 | Supply and distribution manager | Occupational certificate (NQF Level 6) |
| 2019-132402 | Logistics manager* | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-132403 | Road transport manager | Occupational certificate (NQF Level 5) |
| 2019-132404 | Warehouse manager | Diploma or advanced certificate (NQF Level 6) |
| 2019-132406 | Railway station manager | National certificate (NQF Level 4) |
| 2019-132407 | Airport or harbour manager | Diploma or advanced certificate (NQF Level 6) |
| 2019-133101 | Chief Information Officer | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-133102 | ICT Project Manager | Diploma or advanced certificate (NQF Level 6) |
| 2019-133103 | Data Management Manager | Diploma or advanced certificate (NQF Level 6) |
| 2019-133104 | Application Development Manager | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-133105 | Information Technology Manager | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-133106 | Information Systems Director* | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) |
| 2019-134501 | School Principal | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-134502 | FET College Principal* | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-134503 | Faculty Head | Doctoral degree or professional doctoral degree (NQF Level 10) |
| 2019-134504 | District Education Manager | Diploma or advanced certificate (NQF Level 6) |
| 2019-134505 | Educational Rector | Doctoral degree or professional doctoral degree (NQF Level 10) |
| 2019-134506 | Educational Registrar | Doctoral degree or professional doctoral degree (NQF Level 10) |

| 6-Digit OFO Code | 6-Digit OFO Description | Minimum Qualification Required |
|------------------|---|---|
| 2019-134507 | Departmental Head | Diploma or advanced certificate (NQF Level 6) |
| 2019-134919 | Traffic and law enforcement manager | Diploma or advanced certificate (NQF Level 6) |
| 2019-141101 | Hotel or motel manager | Diploma or advanced certificate (NQF Level 6) |
| 2019-142103 | Retail General Manager* | Occupational certificate (NQF Level 6) |
| 2019-143905 | Call or Contact Centre Manager | Diploma or advanced certificate (NQF Level 6) |
| 2019-143906 | Caravan Park and Camping Ground Manager | Diploma or advanced certificate (NQF Level 6) |
| 2019-143907 | Dock master | Diploma or advanced certificate (NQF Level 6) |
| 2019-143908 | Travel Accommodation Inspector | Diploma or advanced certificate (NQF Level 6) |
| 2019-143909 | Travel Agency Manager | Occupational certificate (NQF Level 5) |
| 2019-211201 | Meteorologist | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-211301 | Chemist | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-211401 | Geologist | Bachelor's degree, occupational certificate or advanced diploma (NQF Level 7) |
| 2019-211402 | Geophysicist | Bachelor's degree, occupational certificate or advanced diploma (NQF Level 7) |
| 2019-211403 | Materials scientist | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) |
| 2019-211405 | Mineralogist | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) |
| 2019-211406 | Hydrologist | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) |
| 2019-211407 | Oceanographer | Diploma or advanced certificate (NQF Level 6) |
| 2019-212101 | Actuary* | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-213105 | Biotechnologist | Diploma or advanced certificate (NQF Level 6) |
| 2019-213107 | Marine biologist | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) |
| 2019-213201 | Agriculture consultant | Diploma or advanced certificate (NQF Level 6) |
| 2019-213202 | Agricultural scientist | Diploma or advanced certificate (NQF Level 6) |
| 2019-213204 | Wine Maker* | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) |
| 2019-213205 | Food and beverage scientist* | Bachelor's degree or advanced diploma (NQF Level 7) |

| 6-Digit OFO Code | 6-Digit OFO Description | Minimum Qualification Required |
|------------------|--|---|
| 2019-214101 | Industrial engineer* | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-214102 | Industrial engineering technologist* | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-214104 | Production Engineering Technologist | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) |
| 2019-214201 | Civil engineer | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-214202 | Civil Engineering Technologist | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-214401 | Mechanical engineer | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) |
| 2019-214402 | Mechanical engineering technologist* | Diploma or advanced certificate (NQF Level 6) |
| 2019-214403 | Aeronautical Engineer | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) |
| 2019-214404 | Aeronautical Engineering Technologist | Diploma or advanced certificate (NQF Level 6) |
| 2019-214405 | Naval architect | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) |
| 2019-214501 | Chemical engineer | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) |
| 2019-214904 | Quantity Surveyor* | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-214905 | Agricultural Engineer | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) |
| 2019-214906 | Agricultural Engineering Technologist* | Diploma or advanced certificate (NQF Level 6) |
| 2019-215101 | Electrical engineer | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) |
| 2019-216101 | Architect | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-216301 | Fashion Designer | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-216302 | Industrial Designer | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) |
| 2019-216304 | Footwear Designer | Diploma or advanced certificate (NQF Level 6) |
| 2019-216402 | Transport analyst | Diploma or advanced certificate (NQF Level 6) |
| 2019-216601 | Digital Artist | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) |
| 2019-216603 | Multimedia Designer | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-216604 | Web Designer | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-221101 | General medical practitioner* | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) |

| 6-Digit OFO Code | 6-Digit OFO Description | Minimum Qualification Required |
|------------------|--|---|
| 2019-222103 | Registered Nurse (Child and Family Health) * | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) |
| 2019-222104 | Registered nurse (community health) | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) |
| 2019-222105 | Registered Nurse (Critical Care and Emergency) | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-222108 | Registered nurse (medical) | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) |
| 2019-222109 | Registered Nurse (Medical Practice) | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) |
| 2019-222110 | Registered Nurse (Mental Health) * | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) |
| 2019-222112 | Registered nurse (surgical) | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-222114 | Nurse educator | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) |
| 2019-226201 | Hospital pharmacist | Occupational certificate (NQF Level 6) |
| 2019-226202 | Industrial pharmacist | Occupational certificate (NQF Level 6) |
| 2019-226203 | Retail pharmacist | Occupational certificate (NQF Level 6) |
| 2019-226302 | Safety, Health, Environment and Quality (SHE&Q) Practitioner | Occupational certificate (NQF Level 5) |
| 2019-226304 | Food inspector | Intermediate certificate (NQF Level 3) |
| 2019-231101 | University Lecturer ⁵ | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) |
| 2019-231102 | University Tutor | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) |
| 2019-232130 | TVET Educator | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-233107 | FET Phase School Teacher (Grades 10-12) | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-233108 | Senior Phase School Teacher (Grades 7 - 9) | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-234101 | Foundation Phase School Teacher | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-234102 | Intermediate Phase School Teacher (Grades 4-6) | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-234201 | Early Childhood Development Practitioner | Occupational certificate (NQF Level 5) |

⁵ The Universities South Africa (USAf) submitted a list of critical and scarce skills that are in shortage in specific fields across the South African universities system. Please refer to **Annexure A** for a detailed categorisation of faculties and fields in respect of lecturer positions that have experienced ongoing challenges to fill.

| 6-Digit OFO Code | 6-Digit OFO Description | Minimum Qualification Required |
|------------------|----------------------------------|--|
| 2019-235101 | Education or Training Advisor* | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-235201 | Special Needs Teacher | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-235502 | Private Tuition Dance Teacher* | Diploma or advanced certificate (NQF Level 6) |
| 2019-241101 | General Accountant | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-241102 | Management Accountant | Occupational certificate (NQF Level 6) |
| 2019-241103 | Tax Professional | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-241104 | External Auditor | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-241106 | Accountant in Practice | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-241107 | Financial Accountant | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-241108 | Forensic Accountant* | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-241201 | Investment analyst | Occupational certificate (NQF Level 6) |
| 2019-241202 | Investment manager* | Occupational certificate (NQF Level 6) |
| 2019-241203 | Investment advisor | Occupational certificate (NQF Level 6) |
| 2019-241204 | Financial markets practitioner* | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-241301 | Financial Investment Advisor | Occupational certificate (NQF Level 6) |
| 2019-242101 | Management Consultant | Diploma or advanced certificate (NQF Level 6) |
| 2019-242102 | Organisation and Methods Analyst | Bachelor honours degree, postgraduate diploma, occupational certificate or bachelor's degree (NQF Level 8) |
| 2019-242103 | Business Development Officer | Diploma or advanced certificate (NQF Level 6) |
| 2019-242202 | Policy Analyst* | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) |
| 2019-242203 | Company Secretary | Occupational certificate (NQF Level 8) |
| 2019-242208 | Organisational Risk Manager | Bachelor honours degree, postgraduate diploma, occupational certificate or bachelor's degree (NQF Level 8) |
| 2019-242209 | Accounting Officer | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-242210 | Business Administrator* | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-242211 | Internal Auditor | Bachelor's degree or advanced diploma (NQF Level 7) |

| 6-Digit OFO Code | 6-Digit OFO Description | Minimum Qualification Required |
|------------------|--|--|
| 2019-242213 | Regulatory affairs officer | Diploma or advanced certificate (NQF Level 6) |
| 2019-242214 | Intellectual Property Special Advisor | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) |
| 2019-242215 | Fraud Examiner | Bachelor honours degree, postgraduate diploma, occupational certificate or bachelor's degree (NQF Level 8) |
| 2019-242302 | Skills Development Practitioner* | Higher certificate (NQF Level 5) |
| 2019-242303 | Human Resource Advisor | Diploma or advanced certificate (NQF Level 6) |
| 2019-243101 | Advertising Specialist | Diploma or advanced certificate (NQF Level 6) |
| 2019-243102 | Market Research Analyst | Diploma or advanced certificate (NQF Level 6) |
| 2019-243103 | Tourism officer | Diploma or advanced certificate (NQF Level 6) |
| 2019-243104 | Market Campaign Analyst* | Diploma or advanced certificate (NQF Level 6) |
| 2019-243201 | Communication Coordinator | Diploma or advanced certificate (NQF Level 6) |
| 2019-243202 | Communication Strategist | Diploma or advanced certificate (NQF Level 6) |
| 2019-243203 | Corporate Communication Manager | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) |
| 2019-251101 | ICT Systems Analyst | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-251102 | Data Scientist | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-251201 | Software Developer | Diploma or advanced certificate (NQF Level 6) |
| 2019-251202 | Programmer Analyst | Diploma or advanced certificate (NQF Level 6) |
| 2019-251203 | Developer Programmer | Diploma or advanced certificate (NQF Level 6) |
| 2019-251301 | Multimedia Specialist | Diploma or advanced certificate (NQF Level 6) |
| 2019-251302 | Web Developer | Diploma or advanced certificate (NQF Level 6) |
| 2019-251401 | Applications Programmer | Diploma or advanced certificate (NQF Level 6) |
| 2019-251901 | Computers Quality Assurance Analyst* | Diploma or advanced certificate (NQF Level 6) |
| 2019-252101 | Database Designer and Administrator | Diploma or advanced certificate (NQF Level 6) |
| 2019-252201 | Systems Administrator | Diploma or advanced certificate (NQF Level 6) |
| 2019-252301 | Computer Network and Systems Engineer* | Bachelor's degree or advanced diploma (NQF Level 7) |

| 6-Digit OFO Code | 6-Digit OFO Description | Minimum Qualification Required |
|------------------|---|---|
| 2019-252302 | Network Analyst | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-252901 | ICT Security Specialist | Diploma or advanced certificate (NQF Level 6) |
| 2019-261101 | Attorney | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-261106 | Advocate | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-261201 | Judge | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-261202 | Magistrate | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-262202 | Information Services Manager | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-264102 | Book or Script Editor* | Higher certificate (NQF Level 5) |
| 2019-264103 | Technical Writer* | Higher certificate (NQF Level 5) |
| 2019-311101 | Chemistry technician | Diploma or advanced certificate (NQF Level 6) |
| 2019-311102 | Physical Science Technician | Diploma or advanced certificate (NQF Level 6) |
| 2019-311201 | Civil engineering technician | Diploma or advanced certificate (NQF Level 6) |
| 2019-311203 | Town planning technician | Diploma or advanced certificate (NQF Level 6) |
| 2019-311301 | Electrical engineering Technician* | Diploma or advanced certificate (NQF Level 6) |
| 2019-311401 | Electronic engineering technician | Diploma or advanced certificate (NQF Level 6) |
| 2019-311501 | Mechanical Engineering Technician | Diploma or advanced certificate (NQF Level 6) |
| 2019-311502 | Pressure equipment inspector | Diploma or advanced certificate (NQF Level 6) |
| 2019-311503 | Aeronautical Engineering Technician | Diploma or advanced certificate (NQF Level 6) |
| 2019-311801 | Draughts person | Diploma or advanced certificate (NQF Level 6) |
| 2019-311905 | Industrial Engineering Technician | Diploma or advanced certificate (NQF Level 6) |
| 2019-312201 | Production/operations supervisor (manufacturing) | Bachelor's degree or advanced diploma (NQF Level 7) |
| 2019-312301 | Building Associate | National certificate (NQF Level 4) |
| 2019-313106 | Concentrated solar power (CSP) plant process controller | Occupational certificate (NQF Level 4) |
| 2019-313903 | Clothing, Textile and Footwear Manufacturing Process Control Technician | No formal qualification required |

| 6-Digit OFO Code | 6-Digit OFO Description | Minimum Qualification Required |
|------------------|---|---|
| 2019-314101 | Life science technician | Diploma or advanced certificate (NQF Level 6) |
| 2019-315203 | Ship's surveyor | Diploma or advanced certificate (NQF Level 6) |
| 2019-315301 | Aircraft navigator | Diploma or advanced certificate (NQF Level 6) |
| 2019-315401 | Air Traffic controller | Diploma or advanced certificate (NQF Level 6) |
| 2019-315501 | Airborne electronics analyst | Diploma or advanced certificate (NQF Level 6) |
| 2019-315502 | Airworthiness surveyor | Diploma or advanced certificate (NQF Level 6) |
| 2019-324101 | Veterinary nurse | Diploma or advanced certificate (NQF Level 6) |
| 2019-324102 | Veterinary technician* | Diploma or advanced certificate (NQF Level 6) |
| 2019-324103 | Veterinary technologist | Diploma or advanced certificate (NQF Level 6) |
| 2019-325702 | Marine safety officer | Diploma or advanced certificate (NQF Level 6) |
| 2019-325705 | Safety inspector | National certificate (NQF Level 4) |
| 2019-331301 | Bookkeeper | Occupational certificate (NQF Level 5) |
| 2019-331302 | Accounting Technician* | National certificate (NQF Level 4) |
| 2019-331303 | Tax Technician | Occupational certificate (NQF Level 6) |
| 2019-331401 | Statistical and Mathematical Assistant | Bachelor honours degree, postgraduate diploma, or bachelor's degree (NQF Level 8) |
| 2019-331501 | Valuer | Occupational certificate (NQF Level 5) |
| 2019-331504 | Insurance risk manager | Diploma or advanced certificate (NQF Level 6) |
| 2019-332101 | Insurance Agent* | Occupational certificate (NQF Level 5) |
| 2019-332102 | Insurance Broker | National certificate (NQF Level 4) |
| 2019-332201 | Commercial sales representative | Occupational certificate (NQF Level 4) |
| 2019-332203 | Sales representative (personal and household goods) | Occupational certificate (NQF Level 4) |
| 2019-332301 | Retail Buyer | Occupational certificate (NQF Level 5) |
| 2019-332302 | Purchasing Officer | Occupational certificate (NQF Level 5) |
| 2019-332402 | Finance Broker | Bachelor's degree or advanced diploma (NQF Level 7) |

| 6-Digit OFO Code | 6-Digit OFO Description | Minimum Qualification Required |
|------------------|--|---|
| 2019-333401 | Property Manager | Diploma or advanced certificate (NQF Level 6) |
| 2019-333402 | Real estate agent | National certificate (NQF Level 4) |
| 2019-333905 | Supply Chain Practitioner* | Diploma or advanced certificate (NQF Level 6) |
| 2019-335914 | Train examiner | No formal qualification required |
| 2019-343201 | Interior Designer | Diploma or advanced certificate (NQF Level 6) |
| 2019-343203 | Visual Merchandiser | Occupational certificate (NQF Level 4) |
| 2019-343401 | Chef | Diploma or advanced certificate (NQF Level 6) |
| 2019-351201 | ICT Communications Assistant | Diploma or advanced certificate (NQF Level 6) |
| 2019-351301 | Computer Network Technician | Diploma or advanced certificate (NQF Level 6) |
| 2019-351302 | Geographic Information Systems Technicians | Higher certificate (NQF Level 5) |
| 2019-351303 | Marine GIS Technician | Higher certificate (NQF Level 5) |
| 2019-411101 | General Clerk | Diploma or advanced certificate (NQF Level 6) |
| 2019-413201 | Data entry operator* | Diploma or advanced certificate (NQF Level 6) |
| 2019-421202 | Gaming worker | Higher certificate (NQF Level 5) |
| 2019-421204 | Bookmaker's clerk | Higher certificate (NQF Level 5) |
| 2019-422102 | Travel consultant | Diploma or advanced certificate (NQF Level 6) |
| 2019-422201 | Inbound Contact Centre Consultant | Elementary certificate (NQF Level 2) |
| 2019-422202 | Outbound Contact Centre Consultant | Diploma or advanced certificate (NQF Level 6) |
| 2019-422203 | Contact Centre Real Time Advisor | National certificate (NQF Level 4) |
| 2019-422204 | Contact Centre Resource Planner | Diploma or advanced certificate (NQF Level 6) |
| 2019-422205 | Contact Centre Forecast Analyst | National certificate (NQF Level 4) |
| 2019-422206 | Call or Contact Centre Agent | National certificate (NQF Level 4) |
| 2019-422501 | Enquiry clerk* | National certificate (NQF Level 4) |
| 2019-431101 | Accounts Clerk | Higher certificate (NQF Level 5) |

| 6-Digit OFO Code | 6-Digit OFO Description | Minimum Qualification Required |
|------------------|---|--|
| 2019-431102 | Cost Clerk | Occupational certificate (NQF Level 2) |
| 2019-431103 | Taxation Clerk* | Diploma or advanced certificate (NQF Level 6) |
| 2019-432201 | Production Coordinator* | National certificate (NQF Level 4) |
| 2019-441203 | Mail Clerk* | Diploma or advanced certificate (NQF Level 6) |
| 2019-441301 | Coding Clerk | No formal qualification required |
| 2019-441302 | Proof Reader | Diploma or advanced certificate (NQF Level 6) |
| 2019-511102 | Bus Hostess | National certificate (NQF Level 4) |
| 2019-511103 | Marine steward | Diploma or advanced certificate (NQF Level 6) |
| 2019-511104 | Railway steward* | Occupational certificate (NQF Level 4) |
| 2019-511302 | Tour guide | National certificate (NQF Level 4) |
| 2019-514101 | Hairdresser | Occupational certificate (NQF Level 4) |
| 2019-522201 | Retail Supervisor | Higher certificate (NQF Level 5) |
| 2019-522301 | Sales Assistant (General) | Occupational certificate (NQF Level 3) |
| 2019-531101 | Child Care Worker | National certificate (NQF Level 4) |
| 2019-531102 | Family day care worker | National certificate (NQF Level 4) |
| 2019-531103 | Nanny | National certificate (NQF Level 4) |
| 2019-531104 | Out of school hours care worker | National certificate (NQF Level 4) |
| 2019-531105 | Child or youth residential care assistant | National certificate (NQF Level 4) |
| 2019-532201 | Residential care officer | National certificate (NQF Level 4) |
| 2019-532202 | Aged or disabled carer | National certificate (NQF Level 4) |
| 2019-532203 | Community healthcare worker (CHW) | National certificate (NQF Level 4) |
| 2019-541101 | Fire Fighter | National certificate or occupational certificate (NQF Level 4) |
| 2019-541102 | Hazardous Materials Removal Workers | No qualification required |
| 2019-541201 | Traffic officer | National certificate (NQF Level 4) |

| 6-Digit OFO Code | 6-Digit OFO Description | Minimum Qualification Required |
|------------------|---|---|
| 2019-541401 | Security Officer * | National certificate (NQF Level 4) |
| 2019-541402 | Alarm, Security or Surveillance Monitor | National certificate (NQF Level 4) |
| 2019-541403 | Retail Loss Prevention Officer | National certificate (NQF Level 4) |
| 2019-541404 | Close protector | National certificate (NQF Level 4) |
| 2019-611202 | Horticultural farmer | Diploma or advanced certificate (NQF Level 6) |
| 2019-613101 | Mixed crop and livestock farmer | Occupational certificate (NQF Level 3) |
| 2019-621101 | Tree feller | Intermediate certificate (NQF Level 3) |
| 2019-641501 | Carpenter and Joiner | Occupational certificate (NQF Level 4) |
| 2019-641502 | Carpenter | Occupational certificate (NQF Level 4) |
| 2019-641503 | Joiner | Occupational certificate (NQF Level 4) |
| 2019-642201 | Wall and floor tiler | Occupational certificate (NQF Level 4) |
| 2019-642202 | Floor finisher | Occupational certificate (NQF Level 3) |
| 2019-651201 | Pressure welder | National certificate (NQF Level 4) |
| 2019-651403 | Steel Fixer | Intermediate certificate (NQF Level 3) |
| 2019-652201 | Toolmaker | Higher certificate (NQF Level 5) |
| 2019-652205 | Master Toolmaker | Diploma or advanced certificate (NQF Level 6) |
| 2019-652301 | Metal Machinist* | Occupational certificate (NQF Level 4) |
| 2019-652302 | Fitter and Turner* | Occupational certificate (NQF Level 4) |
| 2019-653101 | Automotive motor mechanic | Occupational certificate (NQF Level 4) |
| 2019-653301 | Industrial Machinery Mechanic | Occupational certificate (NQF Level 4) |
| 2019-653302 | Mechanical Equipment Repairer | No qualification required |
| 2019-653303 | Mechanical fitter | Occupational certificate (NQF Level 4) |
| 2019-653304 | Diesel Fitter | Occupational certificate (NQF Level 4) |
| 2019-653305 | Small Engine Mechanic | Occupational certificate (NQF Level 4) |

| 6-Digit OFO Code | 6-Digit OFO Description | Minimum Qualification Required |
|------------------|---|--|
| 2019-653306 | Diesel Mechanic | Occupational certificate (NQF Level 4) |
| 2019-653307 | Heavy equipment mechanic* | Occupational certificate (NQF Level 4) |
| 2019-653308 | Tractor Mechanic | Occupational certificate (NQF Level 4) |
| 2019-653309 | Forklift Mechanic | Occupational certificate (NQF Level 5) |
| 2019-653310 | Lubrication Equipment Mechanic* | Occupational certificate (NQF Level 4) |
| 2019-653402 | Non-motorised transport equipment repairer | No formal qualification required |
| 2019-661101 | Precision instrument maker and repairer | National certificate (NQF Level 4) |
| 2019-661801 | Textile, Leather and Related Materials Handicraft Workers | Elementary certificate (NQF Level 2) |
| 2019-671102 | Electrical Installation Inspector | National certificate (NQF Level 4) |
| 2019-671203 | Mechatronics Technician | Occupational certificate (NQF Level 4) |
| 2019-671204 | Lift mechanic | Occupational certificate (NQF Level 4) |
| 2019-671205 | Weapon Systems Mechanic | Occupational certificate (NQF Level 4) |
| 2019-671206 | Electrical Equipment Mechanic* | Occupational certificate (NQF Level 4) |
| 2019-671207 | Armature Winder | Occupational certificate (NQF Level 4) |
| 2019-671208 | Transportation electrician | Occupational certificate (NQF Level 4) |
| 2019-671302 | Cable joiner | National certificate (NQF Level 4) |
| 2019-681103 | Butcher | National certificate (NQF Level 4) |
| 2019-681201 | Confectionary Baker | Occupational certificate (NQF Level 3) |
| 2019-682201 | Cabinet Maker | National certificate (NQF Level 4) |
| 2019-682301 | Furniture Finisher | National certificate (NQF Level 4) |
| 2019-683101 | Tailor | National certificate (NQF Level 4) |
| 2019-683303 | Textile Produce Mender and Embroiderer | Elementary certificate (NQF Level 2) |
| 2019-683401 | Upholsterer | National certificate (NQF Level 4) |
| 2019-684101 | Diver | No formal qualification required |

| 6-Digit OFO Code | 6-Digit OFO Description | Minimum Qualification Required |
|------------------|---|--|
| 2019-684301 | Crop Produce Analyst | Occupational certificate (NQF Level 5) |
| 2019-684302 | Tobacco Grader | National certificate (NQF Level 4) |
| 2019-684303 | Cotton Grader* | Intermediate certificate (NQF Level 3) |
| 2019-684304 | Wool Classer / Grader* | Elementary certificate (NQF Level 2) |
| 2019-684305 | Quality Controller (Manufacturing) | Higher certificate (NQF Level 5) |
| 2019-684901 | Textile, Clothing, Footwear and Leather Processing Machine Mechanic | National certificate (NQF Level 4) |
| 2019-684908 | Shipwright | National certificate (NQF Level 4) |
| 2019-711301 | Driller | Occupational certificate (NQF Level 2) |
| 2019-711302 | Rock drill operator | Intermediate certificate (NQF Level 3) |
| 2019-711401 | Concrete products machine operator | Occupational certificate (NQF Level 4) |
| 2019-711402 | Glass, clay, and stone manufacturing machine setter and minder | No qualification required |
| 2019-711403 | Plaster machine operator | Intermediate certificate (NQF Level 3) |
| 2019-711404 | Cement production plant operator | Intermediate certificate (NQF Level 3) |
| 2019-711405 | Concrete batching plant operator | Occupational certificate (NQF Level 4) |
| 2019-714208 | Plastics Manufacturing Machine Minder | Occupational Certificate (NQF Level 4) |
| 2019-715101 | Fibre Preparation Production Machine Operator* | Occupational certificate (NQF Level 4) |
| 2019-715102 | Yarn Production Machine Operator | Occupational certificate (NQF Level 2) |
| 2019-715103 | Man-made Fibre Production Machine Operator | Occupational certificate (NQF Level 2) |
| 2019-715201 | Weaving Machine Operator | Elementary certificate (NQF Level 2) |
| 2019-715202 | Warping Machine Operator | Elementary certificate (NQF Level 2) |
| 2019-715203 | Braiding Machine Operator | Elementary certificate (NQF Level 2) |
| 2019-715204 | Knitting Machine Operator | Elementary certificate (NQF Level 2) |
| 2019-715205 | Non-woven Machine Operator | Elementary certificate (NQF Level 2) |
| 2019-715206 | Textile Dry Finishing Machine Operator | National certificate (NQF Level 4) |

| 6-Digit OFO Code | 6-Digit OFO Description | Minimum Qualification Required |
|------------------|---|---|
| 2019-715302 | Clothing, Textile and Leather Goods Production Operator | Elementary certificate (NQF Level 2) |
| 2019-715401 | Textile Wet Process Production Operator | Elementary certificate (NQF Level 2) |
| 2019-715501 | Leather Processing Machine Operator | Elementary certificate (NQF Level 2) |
| 2019-715601 | Footwear Cutting Production Machine Operator | Elementary certificate (NQF Level 2) |
| 2019-715602 | Footwear Closing Production Machine Operator | Elementary certificate (NQF Level 2) |
| 2019-715603 | Footwear Bottom Stock Production Machine Operator | Elementary certificate (NQF Level 2) |
| 2019-715604 | Footwear Lasting Production Machine Operator | Elementary certificate (NQF Level 2) |
| 2019-715605 | Footwear Finishing Production Machine Operator | Elementary certificate (NQF Level 2) |
| 2019-721901 | Product assembler | Occupational certificate (NQF Level 3) |
| 2019-731101 | Train driver | Higher certificate (NQF Level 5) |
| 2019-731102 | Tram driver | Higher certificate (NQF Level 5) |
| 2019-731201 | Railway signal operator | Intermediate certificate (NQF Level 3) |
| 2019-731202 | Train controller | National certificate (NQF Level 4) |
| 2019-733101 | Bus driver | Professional driving permit (no equivalent NQF level) |
| 2019-734101 | Agricultural mobile plant (equipment) operator | Occupational certificate (NQF Level 4) |
| 2019-734212 | Railway track master | National certificate (NQF Level 4) |

* indicates that an occupation has more than 500 unemployed graduates across the country according to the Employment Services South Africa database, as of 14 September 2020.